

Safeguarding Policy (Summary)

Full policy available on request:

Please email info@foyle.eu for the complete Foyle International Safeguarding Policy for Children and Vulnerable Adults.

Date: January 2026

Version: 7.0

Review date: January 2027

Our Commitment to Safeguarding

Foyle International is **committed to safeguarding and promoting the welfare** of children and vulnerable adults who use our services. We aim to create a **safe, respectful, and responsive environment** where concerns about abuse, neglect, exploitation, or harm are identified early and acted upon quickly and appropriately.

This policy covers our language courses, cultural programmes, accommodation, social activities, educational visits, and welfare support.

Who does this apply to?

- All **staff**, including permanent, temporary, seasonal, and voluntary workers.
- **Group leaders**, activity leaders, homestay coordinators, and anyone working for Foyle International.
- **Children under 18** on junior or mixed-age programmes.
- **Vulnerable adults**, including those at risk due to disability, illness, mental health, language barriers, or other factors.

Our Safeguarding Principles

- The **welfare of the child or vulnerable adult** is our top priority.
 - We take **all concerns seriously** and respond without delay.
 - Safeguarding actions are **proportionate, respectful, and confidential** (shared only on a need-to-know basis).
 - Staff must **never ignore, minimise, or hide** a concern.
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Key Responsibilities

- **Management** ensures safeguarding arrangements, safer recruitment, training, and policy reviews are in place.
 - A **Designated Safeguarding Lead (DSL)** receives concerns, keeps records, decides next steps, and liaises with external agencies.
 - **All staff** stay alert to risks, maintain professional boundaries, and report concerns immediately. Staff do not investigate concerns themselves.
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Safer Working Practices

We expect staff to:

- Follow clear rules on **professional boundaries**, transport, accommodation, supervision, social activities, photography, and online contact.
 - Receive **safeguarding training** suitable for their role.
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Legal Framework

This policy follows:

- **Northern Ireland** laws including the Children (Northern Ireland) Order 1995, Safeguarding Board Act (Northern Ireland) 2011, and Regional Child Protection Policies.
 - Guidance on **Adult Safeguarding: Prevention and Protection in Partnership**.
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Contacts

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